



MEMBERSHIP FAQ

AUSTIN SHRM PROFESSIONAL MEMBERSHIP FAQ

A professional journey to growth and opportunity is best done with trusted partners alongside you—all advancing together. In this spirit of partnership, and with the goal of long-term maximization of membership benefit and growth for our members, Austin SHRM is excited to announce that we are fully aligning ourselves with SHRM by implementing dual membership and becoming a 100% Chapter.

Questions Pertaining to moving towards a 100% Chapter.

1. WHEN DOES THIS PARTNERSHIP TAKE EFFECT?

August 14, 2023.

2. HOW DOES NATIONAL SHRM AND AUSTIN SHRM IDENTIFY ME?

Both your national and Austin SHRM memberships will identify you by your email address. It will be important for you to ensure your email address is the same with both national and Austin SHRM.

3. HOW MUCH WILL THE TOTAL MEMBERSHIP TRANSACTION COST ME?

Austin SHRM annual dues are decreasing to \$49 annually. National SHRM dues are \$244, making the total cost \$293 which will be captured in one transaction. Members can save additionally with multi-year memberships.

4. HOW WILL I PAY FOR MY MEMBERSHIP?

All members will now pay for their national membership and local membership in one transaction through National SHRM at www.shrm.org.

5. WHAT IF MY NATIONAL SHRM AND AUSTIN SHRM MEMBERSHIP EXPIRE AT DIFFERENT TIMES?

For existing chapter members who are current SHRM members, we are aligning your national SHRM and Austin SHRM memberships to renew and expire on the

same date. When renewing your national SHRM membership, you will renew your chapter membership at the same time.

6. I'M ALREADY A MEMBER OF SHRM. WHAT CAN THIS CHAPTER OFFER ME IN ADDITION TO MY NATIONAL MEMBERSHIP?

Being a local chapter member provides you with a local networking resource and a community of fellow HR professionals. You have the benefit of meeting other local professionals who are facing the same challenges you are and can assist you with answers to your questions. You will receive notification of networking and professional development opportunities in your area, including SHRM certification study groups, and annual conference events. The vast majority of our programs are approved for SHRM and HRCI certification credits and are offered at a reduced price for active members. You will learn about issues that are directly affecting your community. Additionally, there are leadership and volunteer opportunities to assist in your development as a professional.

7. WHY SHOULD I JOIN NATIONAL SHRM WHEN AUSTIN SHRM GIVES ME ALL I NEED?

National SHRM membership offers many exclusive resources to save whomever manages the HR function time and money as they strive to stay compliant and create a great workplace. SHRM has an Ask an Advisor service, offering live advice on your specific HR questions or challenges, how-to guides, sample policies, job descriptions and interview questions, and more. SHRM Members also get discounts on various professional, personal and travel services plus HR labor law posters, employee handbook builders and much more. Finally, SHRM members get access to quick and powerful Interactive Tools like the Multi-state Law Comparison Tool, the Salary Benchmark Tool, the Performance Review Builder Tool and more!

National SHRM membership is a requirement for professional members of Austin SHRM membership.

8. WHY IS AUSTIN SHRM A 100% CHAPTER AND HOW DOES IT BENEFIT ME AS A MEMBER?

As part of SHRM's newly adopted mission statement, we are looking to align ourselves fully with SHRM global in maximizing our members' access to valuable resources.

Austin SHRM will have access to nationally recognized speakers and a higher level local educational program.

Via our alignment with SHRM, credibility and strength in numbers increases our effectiveness to represent HR professionals at a grassroots legislative efforts.

Streamlined pathway to receive the benefits of a national organization combined with a local perspective and presence.

Educational programs and services focused on the SHRM Competency Model so you can more quickly advance in your career.

100% chapters also receive additional financial support from SHRM, allowing us to make our local membership more affordable.

9. WHAT ARE THE DIFFERENCES BETWEEN SHRM AND AUSTIN SHRM?

SHRM: SHRM is your professional society with over 300,000 members around the globe. Now more than ever your profession is focused on creating better workplaces for a better world. SHRM works directly with members like you, business leaders and federal and state legislators to advance the profession - together forward.

SHRM's mission: SHRM provides education, thought leadership, certification, community and advocacy to enhance the practice of human resource management and the effectiveness of HR professionals in the organizations and communities they serve.

Austin SHRM: The Austin Human Resources Management Association (Austin SHRM) is a local, SHRM-affiliated chapter whose service area encompasses Austin proper.

Austin SHRM's mission: Austin SHRM's mission is to promote professionalism, effectiveness, and understanding in the Human Resource Management field by offering members a wide variety of professional development opportunities and a common forum for sharing ideas and experiences.

10. CAN I BELONG TO MORE THAN ONE LOCAL CHAPTER AT A TIME?

Yes, you can belong to more than one local chapter but only one can be your Primary Designation Chapter.