

- [Inclusion: Diversity, The New Workplace & The Will To Change](#) by Jennifer Brown.
This book stands up and embraces what true diversity and inclusion represent to any organization in any industry—an opportunity.
- [Deep Diversity: Overcoming Us vs. Them](#) by Shakil Cloudhury.
To really work through issues of racial difference and foster greater levels of fairness and inclusion, the author argues, requires an understanding of the human mind—its conscious and unconscious dimensions.
- [Gender: Your Guide](#) by Lee Airton.
An accessible guide to understanding and engaging in today’s gender conversation.
- [Dare To Lead: Brave Work. Tough Conversations. Whole Hearts.](#) by Brené Brown.
Brené Brown has taught us what it means to dare greatly, rise strong, and brave the wilderness.
- [White Fragility. Why It’s So Hard for White People to Talk About Racism](#) by Robin DiAngelo.
In this in-depth exploration, DiAngelo examines how white fragility develops, how it protects racial inequality, and what we can do to engage more constructively.
- [Automating Inequality: How High-Tech Tools Profile, Police, & Punish the Poor](#) by Virginia Eubanks.
Virginia Eubanks systematically investigates the impacts of data mining, policy algorithms, and predictive risk models on poor and working-class people in America.
- [Overcoming Bias: Building Authentic Relationships across Differences](#) by Tiffany Jana & Matthew Freeman. *"You are not the problem—but you can be the solution."*
- [What if I Say the Wrong Thing?: 25 Habits for Culturally Effective People](#) by Verna A. Myers. *Innovative and surprising ways to keep your personal diversity journey moving and the diversity commitment of your organization.*
- [So You Want to Talk About Race](#) by Ijeoma Oluo.
Widespread reporting on aspects of white supremacy—from police brutality to the mass incarceration of Black Americans—has put a media spotlight on racism in our society.
- [Why Are All the Black Kids Sitting Together in the Cafeteria](#) by Beverly Daniel Tatum.
Beverly Daniel Tatum, a renowned authority on the psychology of racism, argues that straight talk about our racial identities is essential if we are serious about enabling communication across racial and ethnic divides.

- [Uncensored: My Life and Uncomfortable Conversations at the Intersection of Black and White America](#) by Zachary R. Wood.
As the former president of the student group Uncomfortable Learning at his alma mater, Williams College, Zachary Wood knows from experience about intellectual controversy.
- [Stamped from the Beginning: The Definitive History of Racist Ideas in America](#) by Ibram X. Kendi.
As award-winning historian Ibram X. Kendi argues, racist ideas have a long and lingering history, one in which nearly every great American thinker is complicit.
- [Diversity Beyond Lip Service](#) by La'Wanda Harris
- [12 Books All Managers Who Want to Build Diverse and Happy Teams Should Order Now](#)
- [How to Be an Inclusive Leader](#) by Jennifer Brown
- [The Leader's Guide to unconscious bias: How to Reframe Bias, Cultivate Connection, Create High-Performing Teams](#) by Pamela Fuller
- [Belonging at Work: Everyday Actions You Can take to Cultivate an Inclusive Organization](#) by Rhodes Perry, MPA
- [Subtle Acts of Exclusion: How to Understand, Identify, and Stop Microaggressions](#) by Tiffany Jana & Michael Baran
- [The Loudest Duck: Moving Beyond Diversity while Embracing Differences to Achieve Success at Work](#) by Laura Liswood
- [Cultures of Belonging: Building Inclusive Organizations that Last](#) by Alida Miranda-Wolff